

STRATEGIC PLANNING - KEY PERFORMANCE INDICATORS - May 2015

Pillar	ref	KPI	Lower	Target	Upper	Freq.	Time	Resp.
Teaching	1	% of positive responses from P1 parents for their transition experience from PP3 to P1	85	90	100	annual	Sept	JCN
	2	% of positive responses from F1 and parents for their transition experience from P5 to F1	85	90	100	annual	Sept	CN
	3	% of positive responses from L6 and parents for their transition experience from F5 to L6	85	90	100	annual	Sept	ACB
	4	Average score of positive responses in pupil surveys	2.0	1.8	1.6	annual	Nov	PM
	5	Average score for all lesson observations	1.9	1.7	1.5	termly	Dec, Jun	AHB
	6	% of peer/self observations per term	75	80	85	termly	Dec, Jun	AHB
	7	Average number of months progressed from INCAS in Pre-Prep determined by CEM (reading)	12.0	14.0	16.0	annual	Dec	
	8	% of children above chronological age by INCAS in Pre-Prep (reading)	33.0	40.0	50.0	annual	Dec	
	9	Average number of months progressed from INCAS in Pre-Prep determined by CEM (maths)	5.0	6.0	7.0	annual	Dec	
	10	% of children above chronological age by INCAS in Pre-Prep (maths)	80.0	82.0	87.0	annual	Dec	
	11	Average number of months progressed from INCAS in Prep determined by CEM (reading)	22	24	26	annual	Dec	VFC
	12	% of children above chronological age by INCAS in Prep (reading)	64	70	75	annual	Dec	
	13	Average number of months progressed from INCAS in Prep determined by CEM (maths)	11	13	15	annual	Dec	
	14	% of children above chronological age by INCAS in Prep (maths)	63	70	75	annual	Dec	
	15	Value Added (VA) for pupils in Senior School determined by CEM (only starting in 2016)	-	-	-	annual	Dec	JD
	16	% of work assessed effectively	65	70	75	annual	Jun	Mid. Lead.
	17	% of all teachers observed at least twice per year	95	100	100	annual	Jun	AHB
Learning	1	% A*/A achieved by pupils in their IGCSEs	50	54	58	annual	Sept	JD
	2	% A*-C achieved by pupils in their IGCSEs	98	99	100	annual	Sept	JD
	3	% of pupils reaching their value added targets in IGCSE	95	100	100	annual	Sept	JD
	2	% 6 and 7 achieved by pupils in their IB examinations	50	55	60	annual	Sept	JD, ACB
	3	% at 5, 6 and 7 achieved by pupils in their IB examinations	80	85	90	annual	Sept	JD, ACB
	4	Average IB score achieved by pupils	35	36	37	annual	Sept	JD, ACB
	6	% of pupils reaching their value added targets in IB	95	100	100	annual	Sept	JD
7	% of staff differentiating well or better in their lessons (graded 1 or 2)	65	75	85	annual	Jun	Mid. Lead.	
Pupils' personal development	1	Number of pupils voting in Senior School Council elections	85	90	100	annual	Sept	ACF
	2	% of pupils reaching their firm or insurance university offers from the UK (separate to 2)	80	90	100	annual	Sept	BJH
	3	% of pupils entering their preferred university offer for the US	80	90	100	annual	Sept	BJH
	4	Number of parents attending workshops	350	400	450	annual	Sept	HGS
	5	Average score in parent satisfaction surveys	1.8	1.7	1.6	annual	Nov	HGS
	7	% attendance in the whole school	93	95	100	termly	Dec, Jun	CK
	8	% of pupils in the Senior School arriving to school on time	97	99	100	termly	Dec, Jun	ACF
	9	Ratio of rewards to sanctions in the Senior School	2 : 1	2.5 : 1	3 : 1	termly	Dec, Jun	ACF
	10	Number of recommendations from the school councils implemented	60	75	80	annual	Jun	SA
	11	Average score in SAT	2000	2200	2300	annual	Jun	BJH
	12	Average score in ACT	28	32	34	annual	Jun	BJH
	Enrichment	1	Ratio of fixtures W:L:D in each sport and at each age group and for each gender	50:40:10	60:30:10	65:25:10	termly	Dec, Jun
2		% pupils participating in enrichment activities	95	100	100	termly	Dec, Jun	RO
3		% pupil involvement in voluntary house events (not just sport)	65	70	75	termly	Dec, Jun	RO, SB
Staffing, facilities & resources	1	% pupil satisfaction in the provision of technology to support their learning	65	75	85	annual	Nov	PM
	2	% of lessons where pupils are using technology to support their learning	15	20	25	annual	Nov	PM
	3	Number of pupils doing IGCSE and IB computer science/ICT	17	20	23	annual	Nov	JD
	4	Amount of income from sports club extended use, and level of community involvement (2016)	-	-	-	annual	Jun	NS
Community and comm.	1	Average number of tweets per school day per school	0.8	1	1.2	ht	Oct, Dec, Mar, Jun	HGS
	2	% Parent satisfaction with communications	80	85	90	annual	Nov	HGS
	3	Number of at least one parent in each family accessing the Parent Portal	90	95	100	ht	Oct, Dec, Mar, Jun	PM
Quality control	1	Ranking in the St. Paul's table of international and UK schools with similar profile	55th	50th	45th	annual	Feb	JD
	2	% of staff reviewed annually	95	100	100	annual	Jun	AHB